



*A positive path
for spiritual living*

Monthly Board Meeting
November 20, 2025

Meeting called to order at 5:35 pm

Present: Board Members: Dan Haskamp, Barb Hamilton, Al Neff, Carol Laudenbach, Terri Duncan, Karla Pederson, Director: Angie Trulson.

Zoom:

Absent:

Meeting Documents: Meeting Agenda, October Minutes, Statement of Activity- September 2025, Statement of Financial Position – As of September 30, 2025, USC Budget 2026, 2026 USC Budget Assumptions, USC Budget Category Descriptions, 2026 Budget Considerations, Director's Report

Opening Prayer: Angie

Pledge: Member Attendees

Board Update

- Sue O'Hara has resigned her position as a Board member and as Vice Chair
- Motion by Carol to appoint Karla Pederson to fill the vacancy through Dec, 2027. 2nd by Al. Approved After the vote, Karla joined the meeting.
- Motion by Barb to appoint Terri to fill Vice Chair vacancy through Feb, 2026, 2nd by Dan. Approved

Official Reports requiring acceptance

- Secretary's Report. Motion to approve by Terri. 2nd by Karla. Approved
- Treasurer's Reports. Motion to approve by Terri. 2nd by Karla. Approved

Director's Report

- Unity Worldwide Ministries – Acquisition passed with no change
- We need to empower others with ownership to head up different committees
- Cheryl's position is budgeted for 16 hours per week.
 - ✓ Cheryl will commit to 14 hours per week
 - ✓ Remaining 2 hours will accumulate for special projects – person to be decided
- Central MN Summit on Homelessness
 - ✓ 50 registered, 101 attended
 - ✓ Congratulations to our Director, Angie Trulson for heading up this project
- Unity was invited to participate in an annual Transgender Day of Remembrance. Angie & Cheryl represented our community there.
- See Handout for more information

Unfinished Business

- Kids Fighting Hunger (We Are Thankful Event) – Successful event with over 20 Unity volunteers
- Thanksgiving Dinner – Sign up sheet filled
- John Denver Sunday Service - Update
 - ✓ Working on Hospitality needs list
 - ✓ Menu has been decided

New Business

- Credentialed congregant Sunday Speakers – Carol, Cheryl & Angie. Motion by Barb to increase pay for credentialed congregants to \$75.00 per Sunday effective 1/1/26. 2nd by Karla. Carol abstained from the vote. Approved
- Spiritual Co-op Member-Owner Agreement revised – New copy attached
 - ✓ Omit references to theocracy/duality

- ✓ Change #2 to read: "I will make my own spiritual development, relationship with the divine, and study of Unity principles a priority in my life."
- ✓ Change #3 first sentence to read: We are led by the divine source within each of us.
- ✓ Effective 11/30/25 during Social Hour a table will be staffed by one or two Board members on 11/30/25, 12/28/25 & 1/4/26
- ✓ Information will also be available in the Newsletter
- ✓ For remote signing, contact the office
- Proposed Budget
 - ✓ 10% increase for 2026 in keeping with prosperity consciousness
 - ✓ Increase brings budget shortfall to +/- \$2000.00
 - ✓ Minor corrections made to the Budget Assumptions
 - ✓ Will be updated for next meeting
- Nominating Committee – Cheryl Perry, Susan Holman & Dan Haskamp
 - ✓ Will present nominees at Annual Meeting on Jan 25, 2026
 - ✓ Decided that members of the same household should not serve concurrently on the Board of Directors. This will require an addition of that decision into the revised By-Laws
- Motion by Terri to purchase new computer for Angie for \$783.00. 2nd by Karla. Approved. Old computer will be refurbished.

Closing Prayer: Terri

Motion to Adjourn: Terri. 2nd by Al Approved

Meeting adjourned at 7:16 pm

Action Items	Owner(s)	Deadline	Status
Insertion of Board update in weekly newsletter	Dan	Ongoing	In Progress
Thanksgiving Dinner	Barb	Nov 24, 2025	In Progress
John Denver Sunday	Board	Dec 7, 2025	In Progress
Christmas Party	Board	Dec 29, 2025	In Progress
Annual Meeting	Board	Jan 25, 2026	In Progress

Next Board meeting December 18, 2025

Respectfully submitted,
 Barbara Hamilton, Secretary
 11/29/25/25