

**Monthly Board Meeting
October 16, 2025**

Meeting called to order at 5:40 pm

Present: Board Members: Dan Haskamp, Barb Hamilton, Al Neff, Carol Laudenschach, Terri Duncan, Director: Angie Trulson.

Zoom: Sue O'Hara

Absent:

Meeting Documents: Meeting Agenda, September Minutes, Statement of Activity- August 2025, Statement of Financial Position – As of August 31, 2025, Actual vs Budget, Tithing Committee Meeting Report (Thank You from Terebinth), Director's Report, 2026 Adult Education

Opening Prayer: Terri

Pledge: Member Attendees

Official Reports requiring acceptance

- Secretary's Report. Motion to approve by Sue. 2nd by Terri. Approved
- Treasurer's Reports. Motion to approve by Barb. 2nd by Sue.
 - ✓ Discussion explaining the Actual vs Budget Handout – keeping up with contributions
 - ✓ Encourage congregants to go on automatic giving
 - ✓ Create a financial manual for easy access to accounts, etc
 - ✓ Bremer Bank is now Old National Bank
 - ✓ Approved
- Tithing Committee Report – Motion to approve by Terri. 2nd by Al. Approved

Director's Report

- Unity Worldwide Ministries
 - ✓ There are several models to follow to be in good standing
 - ✓ Voting members submitted for UWM annual meeting
 - ✓ Good meeting with Great Lakes Region Leadership
- Annual Meeting - Dennis Warner has agreed to play music – will ask him to play after service & before meeting
- Service Manager Handout to remind Board Members of responsibilities
- See Handout for more information

Unfinished Business

- Adult Education – Minimum of 5 attendees
 - ✓ Will keep at \$40 Love Offering
 - \$100 to LUT
 - Room Rental if not on Zoom
 - ✓ See 2026 Adult Education handout for schedule and more information
- Sartell Churches Craft & Bake Sale - Update
- Kids Fighting Hunger (We Are Thankful Event)
 - ✓ Nov 16, 1 PM at St Cloud River's Edge Convention Center
 - ✓ Sponsorship Level is \$500.00
 - \$300.00 already raised
 - SSAM may pay the remainder
 - Motion to rescind motion made at September Meeting to set aside up to \$180.00 to cover any deficit in cost of food for 2 tables of volunteers at Kids Fighting Hunger by Barb. 2nd by Carol. Approved

- Thanksgiving Dinner – Update
- Pride Wedding – No weddings performed
- Membership Agenda
 - ✓ Motion to change #12 on the Membership Agreement to "I understand that my signing the Member-Owner Agreement confers all the rights and responsibilities of a member-owner including the right to vote on matters brought formally before the community" by Carol. 2nd by Terri. Approved.
 - ✓ Spiritual Co-op Orientation – About 21 in attendance
 - ✓ Reviewed changes in By-Laws to reflect member-owner language

New Business

- Contractors – Salaries & Payments
 - ✓ Salaries will remain the same
 - ✓ Mileage will remain at \$25.00
- Staff
 - ✓ Director
 - Motion to give the Executive Director a \$500.00 Christmas Bonus as part of the 4th Quarter Tithing money by Sue. 2nd by Barb. Approved
 - There will be no salary increase
 - ✓ Administrative Assistant
 - Motion to give the Administrative Assistant a 20% raise from \$15.00 per hour to \$18.00 per hour effective January 1, 2026 by Barb. 2nd by Sue. Amended to read - Motion to increase the salary of person or persons in the Office Administrative position to \$18.00 per hour effective January 1, 2026. Approved

Closing Prayer: Terri

Motion to Adjourn: Barb. 2nd by Sue. Approved

Meeting adjourned at 7:46 pm

Action Items	Owner(s)	Deadline	Status
Insertion of Board update in weekly newsletter	Dan	Ongoing	In Progress
DEI Info on Kiosk	Angie	Ongoing	In Progress
Sartell Bake & Craft Sale	Terri, Barb & Rebecca	Oct 25	In Progress
Spiritual Co-Op Orientation	Cheryl	Oct 15 & 22	In Progress
Unity Worldwide Ministries Voting	Carol	Nov 5	In Progress
Kids Fighting Hunger	Paul Houle/Al Neff	Nov 16	In Progress
Thanksgiving Dinner	Barb	Nov 25	In Progress
John Denver Sunday	Board	Dec 7	In Progress

Next Board meeting November 20, 2025

Respectfully submitted,
Barbara Hamilton, Secretary
10/17/25